

Pozniak Safety Associates
Services Include:

Safety Management System Consultation

Worksite Assessments

Safety System & Program Audits

Training & Education Programs

We Do Safety,.... And If we don't,....

....We know who does

Some Satisfied Customers:

- Akzo Nobel
- Bunge
- Goldcorp Canada Ltd.
- Hitachi
- KWH Pipe
- NorSask
- Prairie Malt
- SaskEnergy
- SRC,
- St. Andrews Goldfield Ltd,
- University of Saskatchewan
- S.M.I.S.A.,
- SaskTel,
- SGI,....

Pozniak Safety Associates

Eideen Pozniak ,

Bernie Klein,

Judy Malanovich,

Val Foulds McLeod,

Dave Malanovich,

Glen Barned,....

& others located across Canada

CSSE PROFESSIONAL DEVELOPMENT CONFERENCE UPDATE.

The 2006 Canadian Society of Safety Engineering Professional Development Conference (PDC) was in Ottawa, Ontario this year. The theme was Diversity of the Professional. There was a variety of speakers and excellent networking opportunities. There was a strong focus on the Competencies of the "Safety Profession", throughout the conference sessions.

A congratulations goes out to our own **Eldeen Pozniak**, who at this conference, became the **President of the Canadian Society of Safety Engineering** for a 2 year term.



Eldeen and Past President Paul Therriault.



(L to R) George Pappas, CSSE; Gina Gnassi, Industrial Accident Prevention; the Honourable Jean-Pierre Blackburn, federal Minister of Labour; and Eldeen Pozniak, President of the Canadian Society of Safety Engineering (CSSE).

Next Years PDC will be in Victoria B.C. in September 2007.

How can you get involved or find more information about this great conference: contact us (Pozniak Safety Associates Inc.); watch for more updates in our newsletter; watch for local chapter communications; or visit the CSSE website (www.csse.org).

Managing Substance Abuse in Your Workplace - Reasonable Cause to Test?

The debate over compulsory employee drug testing is increasing in this country as more and more consideration is being given to using this practice as a means of ensuring a drug- and alcohol-free workplace.

The Canadian Human Rights Commission has stated “Reasonable cause” or “post-incident” testing, for either alcohol or drugs, in a safety sensitive environment may be acceptable in specific circumstances.

For example:

Where an employee reports to work in an unfit condition, or there are reasonable grounds to believe there is an underlying problem of substance abuse, or following an accident, a near miss or report of dangerous behavior, an employer will have a legitimate interest in assessing whether an employee has used substances that may have contributed to the incident.



A substance detection device that has been in the news lately is a non invasive trace detector for illicit drugs. This equipment uses simple particle swabs that are swiped across a surface for screening then inserted into a machine (the Itemiser³) for analysis. Screening is a preliminary evaluation which can determine not only whether drugs are present but can define which drugs are being used, therefore giving employers “reasonable cause” to proceed with appropriate intervention such as a comprehensive Substance Abuse Program in their workplace.

For more information call Pozniak Safety Associates Inc at 306-373-1444.

Safe Hunting!

Safety doesn't just apply to our work – it applies to our lives. It's that time of year! How many newspaper articles or news stories have we all seen about non-intended fire-arm-related deaths or injuries?

All of them could have been prevented if only safety rules had been used. In order to keep the long standing heritage of hunting alive in Saskatchewan, we must recognize that safety is the common key to maintaining this tradition.

10 Commandments of Shooting Safety

1. **Treat every firearm or bow and arrow with the same respect as a loaded gun.**
2. **Always point the muzzle of a gun or the tip of an arrow in a safe direction.**
3. **Be sure of your target and of what is in front of and beyond your target.**
4. **Unload firearms and unstring traditional bows when not in use.**
5. **Handle firearms, bows, arrows and ammunition safely.**
6. **Know your safe zone of fire and stick to it.**
7. **Control your emotions when hunting or shooting.**
8. **Wear hearing and eye protection.**
9. **Don't drink alcohol or take drugs before or during handling of firearms or archery equipment.**
10. **Be aware of any other circumstances that require additional caution or safety measures.**

Pozniak Safety Associates offers On Site Hearing Tests.



Our testing truck will come to your work site and work with your shift scheduling requirements, ensuring your workers are tested during their working hours.

Call 306-373-1444 for more information.

Safety is all about Hazards, Risks & Controls

See it!
Assess it!
Control it!
Learn it!
Live it!

The GHS:

The Globally Harmonized System for Hazard Classification and Labelling



Canada

Is your company ready for GHS?

Chemicals, from their production to their handling, transport, and use, can pose a danger for human health and the environment.

Canada has worked with other countries to harmonize existing hazard communication systems on chemicals in order to develop a single, globally harmonized system to address classification of chemicals according to their hazards and communicate the related information through labels and safety data sheets. After more than a decade of work, the new global system, the Globally Harmonized System of Classification and Labeling of Chemicals (GHS), was adopted by the UN Economic and Social Council (ECOSOC) in July 2003. This GHS system is now ready for worldwide implementation. Many countries, including Canada, are beginning the task of harmonizing existing regulatory regimes within the GHS framework.

The timeline for implementation in Canada is **December 2008**.

What will be the impact on WHMIS?

Currently there are greater than 20 million pure chemical substances and more than 750,000 products marketed in Canada subject to "WHMIS" label and MSDS requirements. Canada imports 50% of chemical products. The changes to WHMIS include signal words, hazard statements, precautionary statements, new symbols, new labels with more information, new SDS (safety data sheet) formats and expanded scope. The GHS does not address training therefore organizations must address training the appropriate people.

For more information see the Health Canada Website at: www.hc-sc.gc.ca/ahc-asc/intactiv/ghs-sgh/index_e.html

Chemical Management Systems

How are you managing hazardous substances in your workplace? **Pozniak Safety Associates Inc.** is always on the lookout for tools, and services which give added value to our clients' safety management systems. With the rapid changes occurring in chemical management systems, both TDG and WHMIS, **Pozniak Safety Associates Inc.** has discovered a tool that can assist your organization in managing your hazardous chemicals and products stored and utilized in their workplace.

ChemWatch is a computerized chemical management system that ensures accurate health and safety data, focusing on the risk to workers and property - *"It's not the hazard, it's the risk"* The underlying power of the ChemWatch



System is the **enormous database** of chemical information contained. There are over 1,000,000 supplier MSDS from over 50,000 suppliers, with 25,000 new MSDS added monthly. These MSDS are available in over **50 languages**. ChemWatch is a **complete set of tools** linked to each other for fast, accurate and intuitive chemical management and safety. The ChemWatch system addresses chemical information needs from hazard communication (ChemWatch MSDS Database and labelling system) to chemical management (storage and tracking and reporting) to emergency response (risk assessments, fire fighting reports, evacuation/isolation distances). ChemWatch even includes an automated risk assessment program.

Labelling System – An automated label design system linked to the database of chemical information and graphics. Create any size label by simply designing a form and indicating which phrases or graphics you want included.



Storage and Tracking System

Create an unlimited number of chemical storage areas (three levels of identification – site/building/room) and add chemicals and volumes. Optional security protects changing or viewing of secure areas.



Electronically call up all locations where a chemical is stored, inventory reports for a room including volumes and hazards of each chemical stored, isolation and segregation reports, placarding and custom reporting.

While **ChemWatch** can manage your chemical management system – **Pozniak Safety Associates Inc.** can provide hands on practical training to your workers specific to your industry needs and chemical hazards. For more info on this product contact us or when talking to ChemWatch representatives, tell them that Pozniak Safety sent you.

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Just to Get You Thinking: Where Are You With Your Safety Management System? What Standard Are You Using?

Now that the CSA Z1000 has been out and we have all had some time to look at it, does it go back on the self with all the other standards – OHSAS 18001, because it is very similar, the ANZI Z10, right beside our DNV Loss Control Text book,.... Or are some of really looking at implementing it. This standard was developed to provide guidance within OHS performance to ultimately decrease illness, injury and loss – we need to look at our organizations and see how we compare, no matter what philosophy our system is based upon.

The CSA has developed Canada's first consensus-based standard on Occupational Health and Safety Management involving business, labour and regulators – CSA Z1000-2006. This standard provides a model for developing and implementing an Occupational Health and Safety Management System. More than that, this model also was created to assist organizations to achieve other business goals – productivity, quality, performance,.... Since most jurisdictional OH&S legislation does not include the components of a system – besides Saskatchewan (Regulations (1996) Section 22), some organizations have been playing with all kinds of structures and theories to see how it best fits within their organization. In my opinion it is a good idea to have a more a managed systematic approach to meeting an organizations vision, goals and objectives. The CSA standard, based upon the Demming principles of "Plan-Do-Check-Act" like most other standards and jurisdictional approaches, encourages organizations to implement a system that meets the requirements of a specific standard. It then provides a framework for which all other jurisdictional standards can be applied and realized. It only would be reasonable to conclude that over time this would be the benchmark that Canadian organizations would have their health and safety systems measured against, no matter the jurisdiction.

Having it a consensus based standard encourages involvement from all angles of safety within the workplace. It makes sense that they would take this approach since we here in Canada base our OH&S philosophy upon the Internal Responsibility System. The internal responsibility system philosophy is deep within the CSA standard that stresses that involvement of everyone within in the workplace is necessary to ensure the organizations success.

If you have not implemented a health and safety management system within your workplace, now is the time to do it. If you already have one, how does it compare to this standard and where you need and want to be? I guess this is a challenge to you – have you looked at this lately? Safety Professionals and practitioners would be wise to study the CSA Z1000 standard and requirements and determine if they have what is necessary to put it into place. If it is in the area of skill, they need to get it to increase personal professional development, as well as to benefit their organization. If it is in the area of support, education and involvement of members within all levels of the workplace may be necessary to create awareness and action.

One way to know what you have, and where you need to go is with an Audit. Several organizations are interested in certified auditor status with this tool. The BCRSP just did a survey on whether we thought a specialization in auditing is necessary. In case you have not heard they are not going to have a specialty in auditing. So what is out there right now. There is a new tool that Pozniak Safety Associates Inc will be utilizing to audit in the future - the SMARTISO. It can be combined with Partnership audit tools and others to add specific information on where your organization stands within the CSA, ANZI and OHSAS 18001 standards.

Article Submitted by Eldeen Pozniak

