

EXCEL-ING IN SAFETY

Pozniak Safety Associates Inc. Newsletter
Spring 2007

Pozniak Safety Associates

Safety Management System Development

Safety Perception Surveys

Safety System & Program Audits

Training & Education Programs

Workplace Hazard & Risk assessment &

Retained Health & Safety Consultant Ser-

Network of global professionals to access,...



Safety & Health: A Commitment for Life! Start Today!

*“When your talents & knowledge,..
& the Worlds needs
cross,..
There lies your
vocation”*

Aristotle

Plans for NAOSH week are underway all across the Canada & the USA, with the goal to increase safety awareness & encourage responsible practices to prevent injury & illness on the job & in the home.

Andrew Cooper, NAOSH week Chair says “NAOSH week is about celebrating the incredibly positive actions that go on day in day out to ensure the safety & health of Canadian workers”.

Why should you get involved? NAOSH week presents an excellent opportunity to focus, reinforce & strengthen commitment to occupational safety & health.

Participating & involving your organization in NAOSH Week has been shown to:

- ✓ Improve attitudes towards safety
- ✓ Increase understanding of the importance of occupational health & safety
- ✓ Foster a safety minded culture
- ✓ Increase cooperation
- ✓ Raise awareness
- ✓ Assist in team building & improve communication between employees, safety committees & safety professionals.

For more information on NAOSH week, the events in your area & how you can participate or get involved view the NAOSH web site is www.naosh.ca or www.csse.org.

Some Satisfied Customers:

- BP—British Petroleum,
- BUNGE,
- Canada Post,
- Crescent Point Energy,
- Goldcorp Canada Ltd.,
- Hitachi,
- IOSH Northern Ireland Conference,
- SaskEnergy,
- St. Andrews Goldfield Ltd,
- SaskTel,
- SGI,
- Tirecraft,
- Tolko,....





**Congratulations to Eldeen Pozniak,
&
Bernie Klein.**



Eldeen and Bernie received the **designation Certified Health and Safety Management System Auditor** in January 2007. This recognizes their auditing with respect to relevant national and international standards.

An additional congratulations to Bernie for completing the **Smart ISO** training in February 2007.

Pozniak Safety Associates Inc. specialize in assisting corporations, industry & government to create viable and sustainable business through client specific and value added Occupational Health and Safety Management Systems and Business Support. Continued professional development demonstrates the commitment *Pozniak Safety Associates Inc.* has to continually remaining current in the field of Occupational Health and Safety and passing that knowledge on to their clients.

Quebec Manufacturer Charged with Workplace Safety Crime under Criminal Code of Canada (A.K.A - Bill C-45):

On October 11, 2005, a Quebec-based manufacturer of concrete blocks for patios was charged with criminal negligence causing death. A 23-year old worker died when he was crushed after entering a moving area of a machine that stacks blocks, while attempting to clear a jam in the machine. The worker was not performing his regular job as he was replacing a co-worker who was on a break.

The machine was equipped with a light curtain guarding system which should have interrupted power to the equipment as the worker approached it. The light curtain guarding system was disabled at the time of the accident and investigators from the province's workplace safety enforcement body determined it have been disabled for a majority of 2004 and 2005. The company was found to not having provided adequate machine safety and hazard awareness training and did not implement any specific work procedure to address the hazards associated with moving patio stones. There was no equipment inspection program to confirm the guarding system was operational and the training system for new operators on the machine had not been evaluated or reviewed by management.

The company indicated they would be pleading not guilty to the criminal negligence charge and the matter is still within the courts.

HAZARD & RISK ASSESSMENT

I have had the good fortune to travel with my work and it has taken me to many places in the world of health and safety. The one thing that seems to be a key element, within safety management systems, is hazard and risk assessment. Some countries, industries, or organizations do it in a formalized manner with forms, and matrixes and others do not. Some do it more by instinct and some are more systematic in their approach. The U.K. has been a leader in using Risk Assessment tools, processes and supporting legislation for a long time. I have had the pleasure of working with this first hand.

Cumbrian Heavy Horses is a B.H.S. and T.R.S.S. Approved Riding Centre specializing in Clydesdale and Shire “Heavy Horse” riding experiences. For all their facilities, each activity and for each horse, they have had to perform a documented risk assessment and plan to ensure the health and safety of their staff and their clients, prior to approval. Due to the U.K. not having a W.C.B. system beyond organizational insurance claims, the risk assessments are very important to ensure appropriate rates and coverage has approval as well. Organizations such as this utilize risk assessment documentation that is available through the Health and Safety Executive in the U.K. (www.hse.gov.uk) and reference information such as Safety Scotland—a guide to Safer Horse Riding on the Road documents (www.roadsafetyscotland.org.uk).

As part of my “safety experience” at their riding establishment, a practical was conducted as you can see by the picture. Sometimes work can seem like play, can’t it. Safety P.P.E. was provided—helmet, boots, ... I felt the duck tape that would keep me into the English saddle was missing, but they assured me it was not necessary. A high-vis vest was worn by the leaders, and would be provided for us if we were going out onto the roadways. An assessment of my skills was completed, to ensure my level of competency, and consideration of the specific horse I was to ride and the activities I would be doing on the ride. An induction was given to all that participated on a one to one basis as well as within the group about the hazards and controls and expected communications that were required. A sign off sheet was completed. The facilities are well taken care of and the required postings and equipment—fire extinguishers and first aid kits and supporting procedures were all in place, ... as indicated as reasonable from the risk assessments. The true benefit to conducting formalized systematic documented risk assessments are not only to tell you how or where someone could get hurt or a loss could occur, but it gives you a list of all reasonable controls—training inclusions, equipment required, documents, ... and so on. All workplaces should do this formalized process to ensure they are doing all they reasonably can to ensure everyone’s health and safety.

For more information on formalized Workplace Hazard and Risk Assessments and Analysis contact Eldeen at eldeen@pozniaksafety.com.

For more information on this wonderful place, please contact Tim or Annie. Their web site is www.cumbrianheavyhorses.com



Above: Eldeen conducting the workplace inspection and observation.

Below: Eldeen with Annie and Tim owners of Cumbrian Heavy Horses in Whicham Valley, Lake District, U.K.



Telford U.K. IOSH 2007 conference

SPEAKING ON HEALTH AND SAFETY AROUND THE WORLD.

Eldeen Pozniak, director of Pozniak Safety Associates Inc. has had a busy schedule speaking to various groups of government, business and industry within Canada, the US, the UK, and UAE within the last six months. By sharing safety management system information and collaborating with groups on their approaches from around the world, Eldeen finds that she is constantly learning about different standards and tools to assist the companies she works with. The quality of work that is being done allows Pozniak Safety Associates Inc to be recognized and valued around the world.



Northern Ireland Conference April 2007— John Collins, Mary, Eldeen, Gerry McStravick, and Brian Goodfellow.

If you would like to view one of Eldeen’s or another one of our associates presentations, please go to our website. www.pozniaksafety.com

If you would like Eldeen to speak at one of your conferences or meetings please contact her at eldeen@pozniaksafety.com.

“Eldeen is very well respected in the United States for her commitment to worker safety and business success, her technical knowledge, communication skills and leadership abilities.” Fred Fortman—ASSE



CSSE Professional Development Conference Partnerships in Practice

If you have not yet registered for the CSSE PDC 2007, in Victoria, you will want to do it soon!

The hotel is booking up quickly. Be sure to mention you are registered and would like the PDC rate.

The Conference will challenge your thinking and provide practical insight into emerging issues allowing you to transfer your knowledge to the health and safety programs in your organization. The sessions and presenters have been chosen for their expertise and effectiveness in creating a learning environment for safety professionals - basic-intermediate or senior. We are looking forward to the Sunday Panel presentation from a broad spectrum of national and international (UAE, UK, Australia,...) speakers who will bring a perspective on competencies within the profession and allow for discussion and questions.

It will provide you with opportunities to network with safety professionals from across Canada and internationally, and allow you to make the most of your time in Victoria by registering for professional development courses before and after the conference.

For more information on the conference go to www.csse.org

SEE YOU THERE!



Pozniak Safety Associates Welcomes Carl Gutek

to our network of safety professionals. Carl's experience in teaching First Aid and CPR contributes to another area of expertise PSAI can offer our clients.

Carl achieved his Bachelor of Science in Kinesiology from the University of Saskatchewan in 2000. Carl has been teaching First Aid and CPR under the Canadian Red Cross for five years and under the Heart & Stroke Foundation for two years. He has first hand knowledge dealing with emergency situations originating from employment with the Martensville, Saskatchewan fire department for two years, which mainly involved medical calls, as well as being in law enforcement since 2003.

Red Cross First Aid/CPR

The Red Cross First Aid / CPR course curriculum offers the same high standards and quality as the St. Johns course however Red Cross First Aid Training still offers Recertification Training.

New changes to First Aid / CPR standards became effective January 1, 2007. Some of the new changes are as follows: changes to the universal compression to breath ratio to 30 compressions to 2 breaths, making it easier for rescuers to remember and retain their skills; change to pulse checks, in the fact that a rescuer no longer needs to check pulse for CPR, so as soon as it is deemed that the victim is not breathing the rescuer will immediately start CPR.

Probably the biggest change is that whenever CPR is taught the rescuer will also learn how to use an AED (automatic external defibrillator). The AED along with CPR increases the chance of survival significantly. The survival rate of CPR alone is 0% - 2%. The survival rate for AED decreases 7% - 10% each minute the AED is not used.

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COMPLIANCE MADE CLEAR SMART – ISO

If you could have a way of being SMART (System Management And Risk Technology) in relation to ISO (International Standards Organization) all housed under a ONE STOP SHOP would you not want to take advantage? Smart – ISO has full endorsement and credibility to meet the equivalency to international and national practices. Management teams have strived to optimize product or service quality or customer satisfaction (ISO 9000), environmental sustainability (ISO 14000) and employee health and safety (OHSAS 18001 - Z1000).

If you could achieve these goals without duplication of resources, documentation and initiatives under a CMS (Coordinated Management System) all housed within creative software and connected databases for SEQ (Safety, Environment and Quality) at the click of a mouse, what an advantage you could have.

Smart – ISO is a computerized management review system that contains organizational and personnel data, program review capability, gap analysis, documents and procedures to fill the gaps, sample program elements, risk identification, analysis and control, inspection and accident reports that can be arranged as needed to meet the requirements of any of the ISO standards. The system also allows the capability to assign task(s) to personnel and has a complete automatic electronic follow-up mechanism.

The Coordinated Management System (CMS) divides the management scope into 8 sections that can be manipulated to meet or exceed any of the standards that you may want to achieve. The elements are:

- Organization and Administration
- Risk Management
- Training
- Inspections
- Non-Conformance
- Emergency Planning and Equipment
- Health Control
- Design and Change Management

*Achieve these goals,...
all housed within
creative software &
connected databases,....*

With access to the web, a thorough understanding of the computer program and the applications of the coordinated management system, professionals and administrators are well on the way to developing effective management systems and achieving excellent performance.

Bernie Klein has completed the Smart-ISO facilitation training and Lead Auditor Course and will work with you to achieve the Smart-ISO experience. For more information on this program contact him at bernie@pozniaksafety.com or info@pozniaksafety.com.

